

**WE INVEST
STRATEGICALLY
MEASURE
CAREFULLY
AND HOLD OURSELVES
ACCOUNTABLE
FOR RESULTS**

2016 INVESTMENT PORTFOLIO

**United
Way**



**United Way of
Northwest Vermont**

PROUDLY SERVING CHITTENDEN, FRANKLIN & GRAND ISLE COUNTIES

WE INVEST STRATEGICALLY, MEASURE CAREFULLY, AND HOLD OURSELVES ACCOUNTABLE FOR RESULTS



United Way of
Northwest Vermont

The investments detailed in this document reflect our work across Chittenden, Franklin and Grand Isle Counties.

STRATEGIC ALIGNMENT

Every investment we make in program funding, strategic initiatives, volunteer mobilization and community engagement and collaboration aligns with specific strategies:

ALL CHILDREN, YOUTH & YOUNG ADULTS ACHIEVE THEIR POTENTIAL



Promote Readiness to Learn



Support School Success



Encourage Positive Youth Development

ALL PEOPLE CAN MEET THEIR BASIC NEEDS & ACHIEVE FINANCIAL STABILITY



Provide Emergency Food and Shelter



Support Affordable Housing



Promote Stable Employment

ALL PEOPLE HAVE OPTIMAL HEALTH & WELL-BEING



Provide Access to Healthcare



Support Strong Families



Promote Independent Living

RESULTS-BASED ACCOUNTABILITY

Across each of these areas, we evaluate our investments using the following questions:

- ➡ How much did we do?
- ➡ How well did we do it?
- ➡ Is anyone better off as a result?

In 2016, United Way will invest \$3,618,100 in our community.

HOW WE INVEST

United Way invests both dollars and staff resources in a diverse portfolio of strategies that support collective community actions to achieve the outcomes we want for Chittenden, Franklin and Grand Isle Counties. This includes supporting a foundation of strong programs; driving community collaboration; mobilizing volunteers and the power of nonprofits to use volunteers effectively; and investing in strategic initiatives to create systems-level change.



Expected FY17 Investments

HOW WE DECIDE

Volunteers serving on our Community Investment Committee oversee and direct all community investments. Program funding recommendations are provided by our Community Impact Team – a citizen committee of volunteers who review and evaluate applications. All investments, terms and conditions are approved by our Board of Directors.

PROGRAM FUNDING

United Way invests in high-performing programs at local nonprofits that deliver results for those they serve. To provide funding stability and maximize program impact, we maintain a three-year cycle of program investments. Community volunteers determine funding priorities for each three-year cycle and monitor program performance through reports and site visits.

ENGAGEMENT & COLLABORATION

We invest in experienced staff who engage community partners and support collaborations that address community needs. These collaborations function as incubator spaces in which we explore partnerships, develop shared goals, discuss innovative solutions and test new ways to address emerging needs. United Way staff lead or participate in these conversations, advocate for community solutions and nurture partnerships among the nonprofit, government and business communities.

VOLUNTEER MOBILIZATION

United Way invests funds and staff time to support individuals who wish to volunteer and to support nonprofits' ability to recruit, retain and recognize volunteers. We host an easy-to-use online volunteer matching service and support corporate engagement through employee volunteerism. We also recruit volunteers for United Way programs such as RSVP, Foster Grandparents, Neighbor Rides, and Mobile Tax Prep. These programs also leverage other funds from federal, state and local sources.

STRATEGIC INITIATIVES

United Way invests funds and experienced staff time to support strategic systems-change efforts and leverage funding from other partners. These investments promote innovative approaches to some of our communities' toughest problems that result in long-term sustainable improvement in the wellbeing of our community.

PROGRAM FUNDING

INVESTMENTS IN EDUCATION: *All children, youth and young adults achieve their potential*

AFTER SCHOOL PROGRAM: \$21,700

King Street Center

King Street Center's After School Excellence and Castle Camp provides year-round, quality out-of-school time for many of Burlington's most vulnerable youth. Through a variety of very intentional core and enrichment programs, we focus on the social, emotional and physical health of participants as well as their academic progress.

AFTER SCHOOL PROGRAM: \$35,300

Sara Holbrook Community Center

Sara Holbrook's After School Program and Summer World Academy Summer Camp provide child care, educational and recreational services to high-risk children of very-low to moderately-low-income families. During the hours after school, this state licensed, 5 STAR program provides a reliable, supervised place for kids to be kids. From homework and reading assistance to basketball, kids are offered a variety of choices and learning opportunities. Extended hours and community outings are offered during the February school

vacation and a six-week camp is offered in the summer.

CAMP RAINBOW: \$6,600

Northwestern Counseling & Support Services

Camp Rainbow is a unique program developed by NCSS to provide a supportive and welcoming environment for children from throughout Vermont who have been diagnosed with autism or other developmental disabilities. Campers are encouraged to thrive in an environment that is tailored to each child's specific needs and through a program that promotes socialization, communication, fine and gross motor activities, along with a sensory focused curriculum. Structured activities are designed to challenge, stimulate and encourage success for each child and a Token Economy is used to elicit engagement and participation in trying something new and campers love to earn their rainbow chips which they turn in at the end of the day for prizes.

CHAMP PROGRAM: \$4,300

Champlain Adaptive Mounted Program

The CHAMP program provides therapeutic education and recreational programs to children and adults with disabilities year-round including individual and group riding lessons, work experience opportunities, internships and community service opportunities for students and a 4-week-long summer day camp.

CHILD CARE FOOD PROGRAM: \$21,300

Child Care Resource

Children who spend a full day in child care (9-10 hours) consume 3/4 of their daily food intake while in the child care

setting. Child Care Resource sponsors family child care homes, child care centers, teen centers and homeless shelters participating in the Federal Child and Adult Care Food Program so that children in these settings receive the nourishment they need to feel good, learn and grow. These meals provide children with predictability, a full belly and proper nutrition.

CHILDREN AT RISK: \$43,000

Burlington Children's Space, Inc.

The Burlington Children's Space (BCS) is a full-time, year-round child care program serving children aged six weeks to five years. BCS is licensed by the State of Vermont, receives 5 Stars in VT's quality recognition program, is nationally accredited by NAEYC and is now designated as a Therapeutic Child Care program in partnership with the Howard Center's Early Childhood Program. Our programming is available to families of low-, moderate-, or high-income, with tuition based on a family's income. Programming is based on influences from Reggio Emilia (Italy), the interests and curiosities of the children, and the unique culture and resources of our local community.

CORNERSTONE PROGRAM: \$6,600

Cornerstone Bridges Community Center

Cornerstone Bridges Community Center's mission is to better the lives of all in the Richford community, by helping them to overcome barriers to living safe, prosperous, healthy and enriched lives leading to a transformed community where happy people live, work and play. Programs and activities include a Mentoring Program for elementary age students, a Girls on

the Run Program which helps young girls learn life skills, and weekly Senior Center gatherings for adults over 60 to live healthy active lives. We partner with other organizations to provide programming for young adults and serve over 300 individuals with a meal and gifts during the holiday season.

EARLY CHILDHOOD PROGRAM: \$36,800
Lund

Lund's Early Childhood Program provides comprehensive, high quality, affordable early education and care to infants, toddlers and preschoolers. The program is full-day and year-round. In addition to early education and care for children, the program provides families with needs assessment, referral and linkage to eligible resources and services within Lund or in the community.

EARLY EDUCATION: \$58,900
Greater Burlington YMCA

The Y Early Childhood Education Program offers developmentally-based care and education while meeting the needs of working parents. We are committed to ensuring that all children, particularly those who are at risk, have access to quality early education and services in order to have their best start in life. The Y collaborates with many other community agencies to provide the full spectrum of support that our families need to be successful.

EARLY EDUCATION PROGRAM: \$32,600
King Street Center

King Street Center's Head Start Program is a full-time, year round early education program providing a high quality preschool experience for 3, 4 and 5 year olds from low-income families. Subscribing to the Head Start model, King Street Center engages with the whole family, promoting social, emotional and physical health for parents/guardians as well as their

children. Consistent attendance over the course of the program positions a child for success in kindergarten and beyond.

EARLY PROMISE: \$42,100

Boys & Girls Club of Burlington
The goal of the Boys and Girls Club's Early Promise academic improvement program is to reduce and eventually eliminate the poverty-based academic achievement gap between students from low-income families and higher incomes families. While Club members still engage in fun and exciting activities, a significant portion of every day at the Club is spent improving basic math and reading skills. Early Promise is producing concrete, verifiable improvements in members' academic performance.

FAMILY ROOM: \$46,200

Visiting Nurse Association of Chittenden and Grand Isle Counties (VNA)
The VNA Family Room offers parent education and family support through infant, toddler and preschool programs, literacy and English language classes, resource and referral and community building activities for families with children 0-6 years old. The program's mission is to foster characteristics that are associated with strong families and child abuse prevention. The VNA Family Room's goal is to promote healthy social and emotional development in young children and enhance school readiness.

FCS HOME VISITING PROGRAM: \$40,300

Visiting Nurse Association of Chittenden and Grand Isle Counties (VNA)
The VNA Family and Children's Services Home Visiting Program strengthens families and improves parents' capacity to nurture their children by providing nursing care and social support to at-risk pregnant women and families with multiple challenges. By focusing on prevention and early intervention, our multi-disciplinary team provides

services that make a lasting difference for hundreds of families each year. Primarily, families need assistance maintaining health through pregnancy and getting their newborn off to a good start with healthy attachment between parents and infant. Nurses transition families who need longer-term support to Family Support staff for ongoing parenting support and wrap-around services for the whole family.

FRANKLIN/GRAND ISLE 4-H PROGRAM: \$4,300

Franklin County 4-H Foundation
The Franklin and Grand Isle 4-H programs are the local component of the University of Vermont Extension 4-H Youth Development program. The goal is to create supportive environments for youth age 5-18 and adults to reach their fullest potential through experiential learning and life skills development so that they can be contributing members of our communities. Delivery modes include the traditional after school programs and school enrichment programs which focus three national 4-H mission mandates: STEM (Science, Technology, Engineering and Math) education; Healthy Living; and Citizenship. We provide training for volunteers in the multiple delivery modes and collaborate and partner with other agencies.

GET READY IN NURSERY SCHOOL: \$8,500

Franklin Grand Isle Bookmobile
Get Ready in Nursery School (GRINS) intensifies Bookmobile outreach services for child care providers. GRINS increases child care quality and professionalism in the field of early childhood by providing customized literacy training and more frequent access to resources within the Bookmobile. During visits to the site, child care providers receive research-based literacy training strategies and materials. Child care

providers learn to enhance the literacy skills of young children during hours spent in GRINS. The hours “count” toward the quality rating Step Ahead Recognition System in child care, benefiting both the providers and the children in care. Additionally GRINS provides professional development workshops for groups, augmenting a community of support in early literacy strategies.

GRAND ISLE MENTORING PROGRAM: \$1,700

Grand Isle County Mentoring

Grand Isle County Mentoring is a school-based weekly mentoring program, which matches local children with adults who have similar interests. Mentors and mentees meet weekly for one hour at school at a mutually convenient time and develop a relationship. Mentor pairs participate in activities on the school grounds including games, arts and crafts, cooking and conversation. Now in our eighth year, we are supporting many of our older pairs who want to transition to community based mentoring and continue their relationships through high school. The program has grown significantly over the years, and currently has over 45 mentor pairs participating in the program.

HOME VISITING PROGRAM: \$10,800

Lund

Lund’s Family Education Program provides parents with the capacity and resources they need to nurture their young children through parenting education (in-home), case management, counseling and referral to parenting services and resources in the community. The program works to help families in Chittenden County deal with challenges such as poverty, lone parenting, social isolation, addiction and mental illness, ultimately working toward reducing the rates of child abuse and neglect in Chittenden County.

KIDS-A-PART: \$24,800

Lund

The Kids-A-Part Parenting Program is a partnership between Lund and the Department of Corrections. The Program works to reduce the trauma children experience as a result of their mother’s incarceration by using a unique family-centered model within a regional correctional facility. The program involves intensive facility-based programming, facility and community-based case management, as well as wide ranging collaboration with community providers to involve the children and families of incarcerated mothers in every step of the process.

LIFE SKILLS & PRACTICAL ARTS: \$8,500

Fairfield Community Center Association

Life Skills and Practical Arts is a program for Franklin County children in grades 1-8. Through a collaborative effort of community organizations, individuals, and school staff, we address topics and opportunities not covered during school. We offer opportunities for lifelong learning through consistent, reliable exposure to positive role models, a chance to learn a broad range of new skills, and by meeting new people in their community. The goals of the program are to help reduce prejudice, increase understanding of other cultures, beliefs, and values, reinforce healthy lifestyles, build strong self-image, instill compassion, and find solutions to life’s persistent problems. The program allows children to practice skills conducive to self-reliance such as changing a tire...or a diaper, growing and preserving one’s own food, baking bread, sewing, basic woodworking skills, backyard farming, as well as STEM based exploration.

MENTORING: \$7,800

King Street Center

The Junior Senior Buddy program creates mentor pairs – each a King Street child

and caring adult from the community who spend time together in the community every week for a minimum of one year. These matches allow for exploration of personal interests (think hiking, fishing, cooking, fashion design), community connection, social/emotional guidance and academic support. King Street’s Each One Reach One program, is another component of the mentoring program and offers weekly on-site academic mentoring to youth enrolled in our Afterschool Excellence and Teen Futures programs.

MENTORING IN CHITTENDEN COUNTY: \$16,700

The DREAM Program, Inc.

The DREAM Program’s Village Mentoring model has been designed to address the distinct challenges faced by youth living in distressed neighborhoods. DREAM matches college student mentors with youth from affordable housing neighborhoods in long-term, supported, one-on-one mentoring relationships. Our unique Village Mentoring model blends the best practices of one-on-one mentoring and group mentoring with concepts from community development to provide youth with a more holistic approach to mentoring. Participation in DREAM allows youth and mentors to build the skills, social networks and confidence they will need to be successful in school and life; and it does so in a supportive and fun environment.

NEW ARRIVALS PROGRAM: \$13,800

Sara Holbrook Community Center

The New Arrivals program is designed to prevent the “summer slip” of English Language Learners by providing an academic venue in which students are totally immersed in English-speaking – reading, writing and practicing vocabulary, science and mathematics – as well as participating in experiential learning and community service.

**NURTURING PARENT PROGRAM:
\$17,700***Prevent Child Abuse Vermont*

Nurturing Parenting Programs are curriculum-based parenting education programs that, in most instances, work with the whole family. The main goal of Nurturing Parenting Programs is to have children living in stable, supported families in which parents have the capacity and resources they need to nurture their young children. These are evidence-based, comprehensive programs that focus on building parenting skills. They emphasize developing appropriate expectations of children, empathy for children, key communication skills and use of alternatives to corporal punishment.

PARENT EDUCATION PROGRAM: \$15,400*Milton Family Community Center*

The Parent Education Program assists parents in increasing their knowledge of child behavior and development and the use of positive parenting practices that make for a nurturing and caring family. The programs offer multiple learning opportunities including: parent education workshops, guest speakers, life skills education, home visits, group support, case management and teen parenting education. Parent educators work one-on-one and in group environments with parents to help every parent see themselves as their child's first teacher, empower parents to develop nurturing home environments and promote positive family relationships.

PRESCHOOL: \$24,400*Sara Holbrook Community Center*

The Sara Holbrook Community Center Preschool provides wraparound, developmentally appropriate early childhood classroom services, including physical, dental and mental health services, nutrition and social services and parent involvement opportunities, with the goal of preparing children for school and for life.

PRESCHOOL PROGRAM: \$20,400*Milton Family Community Center*

The Early Childhood Program's mission is to expand upon each child's learning experience by creating an environment that is safe, nurturing and fun. The program offers a play-based curriculum where activities are developed from each child's abilities and interests. The program environment promotes self-esteem and encourages self-respect and respect for others. Experienced, nurturing teachers keep play guided, structured and developmentally appropriate.

TEEN FUTURES: \$13,600*King Street Center*

Teen Futures serves low-income youth in grades 6-12 in Burlington. The program includes a diverse array of programs focused around topics of job readiness, academic support and healthy choices. Popular opportunities include working on the Kids' Lemonade Stand on the Church Street Marketplace, accessing technology & tutoring assistance for school work and being able to participate in activities like Kids on the Ball, Kids' Café, Chill Snowboarding and the Run Vermont marathon team.

TEEN PROGRAM: \$21,700*Sara Holbrook Community Center*

The Sara Holbrook Teen Program, also known as the New North End Youth Center, engages youth in grades 6-12 with committed, caring adults in fun and enrichment programming that encompasses everything from hanging out to hiking. During the school year, drop-in programming provides middle and high school students a safe place to hang out with their friends, engage in recreational activities, get help with homework, participate in organized enrichment activities, venture out on community outings and connect with caring adults.

WINOOSKI FAMILY CENTER: \$17,600*Howard Center*

The Winooksi Family Center offers a safe, nurturing environment where families and preschool children receive tools and support they need to prepare young children for school. Adults receive access to critical social and mental health services, learn to foster healthy child and adult development and make important social connections with their immigrant and cultural minority neighbors while engaging in activities that create community. Children receive preschool education grounded in best-practice childhood development strategies and intensive support for emotional and behavioral issues that impact their families and impede school success.

YOUTH DEVELOPMENT BOYS & GIRLS CLUB: \$24,900*Boys & Girls Club of Burlington*

In addition to academic programs, the Boys & Girls Club offers programs that allow youth to take part in activities designed to foster healthy minds and bodies. Through the Outdoor Adventure Program, youth keep active by engaging in a variety of outdoor excursions like kayaking, hiking, swimming and rock climbing. Through the Healthy Habits program, youth and their families are invited to learn how to shop wisely, make healthy choices and prepare recipes from scratch. We address hunger in our community by hosting "Kid's Cafe," a program that provides daily nutritious hot meals and snacks. Digital Connectors and Tech Trek are youth development programs that focus on digital literacy, engaging teens and young adults in leadership development, life skills management and community service.

INVESTMENTS IN INCOME: All people can meet their basic needs and achieve financial stability

ADULT EDUCATION PROGRAM: \$3,800

Northwest Technical Center

The Northwest Technical Center offers about 50 site-based courses and hundreds of Online learning course that are high quality but low cost and designed to help develop skills for employment, advancement, or personal enrichment. United Way helps expand access to Adult Education programs through tuition supports.

BURLINGTON DISMAS HOUSE: \$32,700

Dismas of Vermont

The Burlington Dismas House provides supportive structured housing for former prisoners who have no savings or income and would otherwise remain in jail (at a cost of at least \$58,000 per person per year) past their minimum sentence. Without the opportunity to live at Dismas House, an inmate with no other housing options would complete their sentence in jail and end up living in a shelter or on the street with little chance of finding employment or addressing addiction issues. The Dismas Program also provides meals, basic amenities and a program with day-to-day activities and interaction with community volunteers.

CHITTENDEN COUNTY EMERGENCY

FOOD SHELF: \$94,800

Champlain Valley Office of Economic Opportunity (CVOEO)

The Chittenden Emergency Food Shelf works to alleviate hunger by feeding people and cultivating opportunities. As the largest direct service emergency food provider in Vermont, the Food Shelf serves roughly 12,000 people each year. For 40 years, the Food Shelf has been recognized as a leader in hunger relief services, directly addressing the target outcome of ensuring that all people maintain nutrition during times of need. Moving forward, the Food Shelf aims to continue to find innovative solutions to meet the rising demand of hunger in Chittenden County.

CRISIS SERVICES: \$52,100

Spectrum Youth & Family Services

Spectrum's Crisis Services provides struggling teens and young adults with basic needs, such as food and shelter and gives them the support they need to turn their lives around through counseling and life skills development. The emergency shelter provides homeless youth with a safe place to stay while they work with case managers to develop life skills, address issues, access services, further their educations, find meaningful employment and move toward self-sufficiency.

DAYSTATION: \$15,300

Committee on Temporary Shelter (COTS)

The COTS Daystation is a safe and warm place where homeless adults can find refuge from the streets every day between 9 a.m. and 5 p.m. We serve nearly 1,000 individuals a year and provide a nutritious noontime meal and the opportunity for guests to meet with case managers who help them identify their needs, set goals and access a range of services (such as veterans services and employment support).

Daystation guests also can receive mail, use the phone and access email and the Internet at the site.

ECONOMIC JUSTICE: \$9,500

Steps to End Domestic Violence

The Economic Justice Program serves survivors of domestic abuse and actively helps them to identify steps towards improving their economic circumstances as part of a plan for a sustainable economic future. The program includes a transitional housing apartment complex for domestic violence victims, as well as provides advocates for survivors of domestic violence to address economic barriers to self-sufficiency and assistance between the shelter, Sophie's Place and their administrative offices.

EMERGENCY SHELTER: \$47,400

Steps to End Domestic Violence

The Emergency Shelter program is the only emergency housing program in Chittenden County with services specifically designed to meet the safety needs and concerns of victims of domestic violence. The ADA-compliant shelter is continuously full and provides a safe respite for adults and children fleeing domestic abuse. Through a partnership with the State, victims of domestic violence stay in hotel rooms (Safehome) when the shelter is full. Comprehensive supportive services available to residents in the shelter and Safehome include one-on-one emotional support, next-step housing support and advocacy, comprehensive casework and individual supportive services plans, support groups, access to children's and legal programs and community referrals.

EMPLOYMENT SUPPORT SERVICES: \$12,300

Champlain Valley Office of Economic Opportunity (CVOEO)

The Chittenden Community Action

Employment Support Program helps individuals seeking employment or to maintain employment by providing the cost of non-driver identification or a Vermont birth certificate, access to Chittenden County Transportation Authority public transportation (through 10-ride bus passes), vouchers for clothing at Goodwill and referrals to CVOEO's Financial Futures money management classes, as well as referrals to other agencies services, as appropriate. The program also assists individuals to complete applications for benefits such as 3SquaresVT and health insurance.

FAMILY SHELTER PROGRAM: \$37,900

Committee on Temporary Shelter (COTS)
The Family Shelter Program serves our community's most vulnerable residents: homeless families with children under age 18. Through this program, COTS provides emergency shelter, intensive case management services and customized support for children. The program is designed to help homeless families achieve self-sufficiency and stable, permanent housing. It also helps them to avoid repeated episodes of homelessness.

GROWING MONEY PROGRAM: \$5,500

Champlain Valley Office of Economic Opportunity (CVOEO)
Growing Money supports low- and moderate-income Vermonters on their path to economic independence. We offer ongoing, free educational classes and financial coaching to help people establish and achieve their budgeting, credit, and savings goals. Our service area includes Chittenden, Franklin and Grand Isle Counties. As a service of CVOEO's Financial Futures Program, Growing Money clients also have access to our matched savings accounts and micro-business development counseling.

HOMESHARING PROGRAM: \$28,400

HomeShare Vermont
Homesharing is a cost effective way to meet an individual's need for affordable housing while at the same time helping seniors and others to stay in their home. HomeShare Vermont connects those offering a room in their home to those offering to share expenses and/or provide help around the home in exchange for an affordable place to live. On average homeshare guests provide 7 hours a week of service in exchange for an affordable place to live and the average rent for homesharing matches made over the last three years was \$224/month. Those sharing their home report they feel safer, healthier, are less lonely, happier and sleeping better by having someone living with them. HomeShare staff provide a recruitment, matching and screening service. Each "match" is unique and is based on the needs of the participants.

HOUSING ASSISTANCE PROGRAM: \$17,100

Champlain Valley Office of Economic Opportunity (CVOEO)
The Chittenden Community Action Housing Assistance Program works with individuals and families who are homeless or in danger of becoming homeless, to help them secure or maintain safe, sustainable housing. Community Action staff provide housing case management services, direct financial assistance and access to landlord/tenant and money management training through a variety of CVOEO Programs.

NORTHWEST FAMILY FOODS: \$13,700

Champlain Valley Office of Economic Opportunity (CVOEO)
The goal of NorthWest Family Foods, a program of Franklin Grand Isle Community Action, is to meet the food needs of clients in Franklin and Grand Isle Counties. We provide food to any family or individual who states a need

for it and we serve virtually 100% of those seeking assistance. To further our mission, we work to develop our understanding of the food system and explore opportunities to expand our capacity to provide for our clients by working with local growers, community gardeners, the Vermont Food Bank, local supermarkets, other food shelves and community organizations, such as United Way, to establish relationships that secure and expand our sources.

PARALLEL JUSTICE PROGRAM: \$5,100

Franklin Grand Isle Restorative Justice Center
The Parallel Justice Program serves Franklin and Grand Isle County victims of crime with immediate outreach; information and referral; advocacy; and emotional and material support. The program receives weekly referrals from the St. Albans and Vermont State Police Departments and receives support and guidance from the Parallel Justice Steering Committee, which meets quarterly. Working with victims of crime is an integral part of our agency mission and we are proud to support victims of crime in our communities through this program.

PROJECT INTEGRATION: \$19,000

AALV
Project Integration employs bilingual/bi-cultural outreach workers to help refugees access and navigate the services, resources and regulatory frameworks related to their social and economic integration in Vermont. Outreach workers help refugees to secure affordable housing, apply for and remain compliant with their public benefits, secure gainful employment opportunities, register for health insurance, seek relief from family conflict and abuse, understand the healthcare system, communicate with local schools and connect with elder and youth service providers.

STEP IN TO WORK: \$42,700*Vermont Works For Women*

Step In to Work (formerly Transitional Jobs) is a holistic work-readiness system designed for women with employment barriers, who seek to enter or reenter the workforce after incarceration or to transition off of state assistance. The program offers customized, essential skills training and employment support, which builds on participants' individual strengths, prior experiences and specific goals. Based on a national "transitional jobs" model, participants benefit from modules in curriculum-based essential employment skills; stipend, hands-on, supervised work crew opportunities; and one-on-one coaching and placement support in part or full-time employment with local employers.

SUPPORTED COMMUNITY LIVING: \$9,500*Howard Center*

Howard Center's Safety Connection helps adults with developmental disabilities live independently in the community setting of their choice. The program focuses on providing skills instruction and routine nightly check in to individuals with disabilities who wish to live on their own. Safety Connection helps to locate appropriate housing; provide help and instruction in daily living skills; offer financial assistance with rent deposits, interim rental subsidies, utility payments and furnishings; provide on-site supportive counseling; and support integration.

TRANSITIONAL HOUSING PROGRAM: \$8,100*Samaritan House, Inc.*

The Transitional Housing Program began in April 2006 with one apartment and by 2012 had a total of five transitional apartments. The program serves individuals and families in Franklin and Grand Isle countries who are

homeless or vulnerable to homelessness with special emphasis on serving the most vulnerable (recently incarcerated individuals, families, those fleeing domestic violence, those with substance and mental health barriers). Our clients receive one-on-one case management services, referrals to substance abuse and mental health treatment if needed, employment assistance, training, advocacy, resources on obtaining child care, assistance with speaking with landlords, and specific job and life skills coaching. Our case managers continue to work with families after they are housed for a minimum of one year and we follow up with landlords monthly to make sure clients are paying rent and being good neighbors and tenants.

VOCATIONAL REHABILITATION: \$19,000*Howard Center*

Howard Center has two highly regarded vocational rehabilitation programs, each focused on a distinct population. Project Hire provides supported employment services for individuals with intellectual disabilities and/or autism. Career Connections provides similar services for individuals recovering from major mental illness. Both programs adhere to the belief that work is an important part of life and that everyone should have the opportunity to contribute to the community and their own well-being.

WAY2WORK: \$42,700*Champlain Community Services, Inc.*

Champlain Community Services' nationally recognized Way2Work supported employment program offers state-of-the-art employment and self-employment supports to individuals with disabilities. Way2Work offers highly individualized services that build upon each consumer's vocational skills and interests and help identify and secure the additional training or resources required to meet employment goals. Way2Work supports individuals to find

employment within the competitive economy that is meaningful to them, value to their employers and inclusive in the community.

WAYSTATION: \$46,200*Committee on Temporary Shelter (COTS)*

The COTS Waystation is an emergency shelter that meets the basic needs of homeless adult men and women in our community. The shelter has the capacity to serve 36 adults, with 28 beds in the men's facility and 8 beds in the women's facility. The Waystation is open 365 days a year, from 6:15PM to 8:00AM. This vital community resource ensures that all people have shelter during times of need.

HEALTH: *All people have optimal health and wellbeing*

ACT 1/BRIDGE: \$61,300

Howard Center

Howard Center's ACT 1 and Bridge programs are co-located community-based alcohol and drug crisis stabilization and social detoxification programs that serve Chittenden County adults and teens who have problems with substance abuse and/or dependence. ACT 1 provides a safe, supervised environment in which individuals who are incapacitated by alcohol and/or other drugs can regain their sobriety. Bridge provides short-term stabilization within a social detoxification unit, with intensive clinical assessment and referral to treatment for clients who are experiencing significant issues related to substance abuse and/or dependence. The programs operate 24/7/365 in downtown Burlington and provide continuous supervision and support, including awake overnight staffing.

ADULT DAY PROGRAM: \$4,700

CarePartners Adult Day Center

CarePartners supports elders and younger people with disabilities, along with their caregivers, in their efforts to remain at home and to provide for their care needs. Our program is targeted towards adults with dementia and/or physical impairment who live in Franklin and northern Grand Isle Counties. Our goal is to stimulate their minds and bodies by providing meaningful, therapeutic activities while monitoring

their health and personal care needs. The adult day program provides a warm, stimulating, home-like place for frail adults to spend the day keeping them healthy and living in their homes. Families and caregivers gain peace of mind knowing their loved one is safe, happy and being cared for, while they go to work, run errands or take a well-deserved break.

ADULT DAY PROGRAM: \$20,700

Visiting Nurse Association of Chittenden and Grand Isle Counties (VNA)

The VNA Adult Day Program provides care for elders, people with dementia and adults with mental and physical disabilities. For family caregivers, it offers respite and peace of mind that their loved one is cared for in a loving, safe and home-like social environment. The Adult Day Program staff is a team of skilled, caring professionals; at each site staff includes a Registered Nurse, a Licensed Nursing Assistant and activity specialists. Clients participate in a variety of activities to enhance mental cognition and physical independence. They enjoy nutritious meals that are prepared at each site and receive regular nursing assessments from the on-site Registered Nurse.

ADULT HOME HEALTH CARE: \$41,800

Visiting Nurse Association of Chittenden and Grand Isle Counties (VNA)

The Adult Home Care interdisciplinary team of nurses, rehabilitation therapists, social workers and licensed nursing assistants provide high-quality, home-based care designed to meet the medical needs of adults. VNA care is coordinated by a case manager, who plans individualized home care, according to each client's healthcare needs and physician orders. Without VNA homecare visits many of these patients would not have successful discharges from the hospital, would not be able to stay at home and would not

be served for lack of insurance.

BETTER BREATHING PROGRAM: \$7,300

Franklin County Home Health Agency

The goal of the Better Breathing Program in Franklin County is to improve the health and quality of life for people with Chronic Obstruction Pulmonary Disease (COPD).

CASE MANAGEMENT: \$32,500

CVAA

The CVAA Case Management Program helps seniors in Chittenden, Franklin and Grand Isle Counties access services and benefits to maintain their independence. Case Managers help seniors apply for assistance programs, assess them for at-home assistance, coordinate long term care and investigate referrals of self-neglect.

CHILD PROTECTION TEAMS: \$13,900

KidSafe Collaborative of Chittenden County

KidSafe Collaborative is dedicated to preventing child maltreatment, thereby improving the safety, health and well-being of children in our community. Based on a belief that everyone has a responsibility to keep children safe, KidSafe directs its multi-agency work on a case-by-case basis towards the most complex family situations which threaten child health and welfare.

CHILDREN & YOUTH SERVICES: \$15,300

Steps to End Domestic Violence

This program is available and accessible to all survivors of domestic violence in Chittenden County and is designed to mitigate the effects of domestic violence for children who have lived with domestic violence and support for parents. Services provided include: crisis intervention; parenting support, referrals and skill-building; strategies for handling parent's and children's emotional responses to the effects of domestic violence; weekly

age-appropriate playgroups for children; teen programming tailored to the unique needs of teens; peer advocacy training for teens and trainings with community partners and professionals.

CHILDREN'S GRIEF AND BEREAVEMENT: \$4,300

Franklin County Home Health Agency

The Child Bereavement Program provides support to children in the community who have experience the death of a parent, grandparent, sibling, or other primary caregiver.

CHILDREN'S OUTPATIENT COUNSELING: \$28,300

Howard Center

Howard Center's Children's Outpatient Counseling provides high-quality comprehensive family-centered mental health services to children, adolescents and their caregivers who experience acute stress, have symptoms that impact their daily functioning, have limited supports for behavioral changes or self-care, need medication monitoring, or have specific therapeutic goals. Counseling is for a range of issues, including physical and sexual abuse, domestic violence, sexually harmful behaviors and sexual reactivity, behavioral issues due to learning differences, school behaviors that impede learning and parent-child-sibling conflicts. Including caregivers in treatment improves mental health outcomes for the children and their families, and positively impacts the environments in which the children learn and live.

C.I.D.E.R.: \$9,600

Champlain Islanders Developing Essential Resources

C.I.D.E.R. provides direct services as well as access to the resources that enable Grand Isle County elders and persons with disabilities to live in their

community with independence and dignity. Door to door transportation is available through the use of wheelchair accessible vans, as well as volunteer drivers using their own automobiles, to bring individuals to medical appointments, adult day programs, and grocery shopping. The Neighbors senior meal site provides "home cooked" congregate and home-delivered meals and an opportunity for positive social interaction with peers. C.I.D.E.R. also sponsors tai chi classes and "Living Strong" strength and balance training classes for older adults. C.I.D.E.R. volunteers design and build wheelchair ramps and other exterior home accessibility projects.

CONGREGATE MEALS: \$18,200

*Champlain Senior Center/Burlington Parks, Recreation & Waterfront Foundation**

This program affords older adults the opportunity to live healthier lives by preventing adverse nutritional, physical and emotional effects that often result from poor nutrition and social isolation. The program provides nutritious meals along with social, educational, arts, and health and wellness programs and education. *As of Sept. 1, 2016, this Congregate Meals program will be run by the Burlington Parks, Recreation & Waterfront Department of the City of Burlington.

CONGREGATE MEALS: \$17,200

Heineberg Senior Center

The program provides a well-balanced, hot meal in a congregate meal site atmosphere 5 days per week for anyone aged 50 and over. For many participants, this is the only balanced nutritional meal they receive. Some participants save portions of their meal to take home, enabling them to have dinner. There is no need to eat alone 7 days a week, all older adults are welcome.

COUNSELING: \$42,500

Spectrum Youth & Family Services

Spectrum's Mental Health and Substance Abuse Counseling Program provides individual, family and group counseling for adolescents and young adults and their families regardless of income or where they live. Our counselors use evidence-based best practices to help clients address addiction and mental health issues. We also help youth and families cope with grief and loss, divorce, chronic illness, school issues, family conflict and other issues.

END OF LIFE CARE: \$26,100

Visiting Nurse Association of Chittenden and Grand Isle Counties

VNA Hospice, which involves intermittent care in individual homes, nursing homes, community care homes and at Vermont Respite House, provides comprehensive, interdisciplinary care to individuals diagnosed with a terminal illness and their families. The Hospice team develops a care plan that is individualized to the unique needs of each patient and family and this plan is revised as the illness progresses.

FIRST CALL: \$33,000

Howard Center

Howard Center's First Call for Children and Families is the only 24/7/365 mental health crisis and referral service for children (through age 17) in Chittenden County. The program is the first line of contact for families, schools and community service providers seeking services for children, primarily because they are at risk of serious self-harm or suicide, or are a danger to others. First Call clinicians provide community crisis response, emergency assessment and treatment for individuals, referrals to ongoing mental health services and suicide prevention education. Consistent with the goal of

strengthening families, First Call plays an integral role in preventing children from entering state custody. Most calls are related to children's safety.

FRANKLIN COUNTY COURT DIVERSION: \$10,200

Franklin Grand Isle Restorative Justice Center

Court Diversion is a program that uses restorative practices to support three unique community programs: Court Diversion, Youth Substance Abuse Safety Program (YSASP), and Driving with License Suspended (DLS). Court Diversion works collaboratively with the State's Attorney's offices and human service agencies to provide first-time offenders the opportunity to participate in our restorative justice panel program. The panel process utilizes community volunteers and trained staff to focus on accountability and fixing harm done to victims of crime and the greater community. YSASP is a youth prevention program that supports education and prevention around substance abuse related concerns screening and partnerships with law enforcement and local human service agencies. DLS helps people to regain a legal license and pay off accumulated fees and fines in conjunction with the Vermont DMV and Judicial Bureau offices.

HEALTH ACCESS: \$56,900

Community Health Centers of Burlington

Health Access Program elements are designed to breakdown financial, psycho-social, linguistic and other barriers to a healthy life faced by community residents. We welcome all residents, regardless of life circumstances, into the compassionate, lifetime Healthcare Home that teaches self-responsibility, manages ongoing chronic diseases and provide cost-effective preventive care.

HOTLINE: \$26,000

Steps to End Domestic Violence

The hotline is available 24/7 to provide emotional support, tangible resources, advocacy and referrals to survivors of domestic violence as well as to their friends, family members, co-workers and service providers. Staff and volunteers focus on safety planning, emotional support, assessing immediate basic needs including emergency housing, hunger, crisis intervention and referrals to support programs and services.

INTENSIVE FAMILY-BASED SERVICES: \$46,200

Howard Center

Howard Center's Intensive Family-Based Services provides time-limited (13-week), intensive (at least 5 hours/week) intervention to families in which a child is at imminent risk of being removed from the home for reasons of abuse, neglect, severe emotional disturbance, or when a child is returning to the family from out-of-home care. The program preserves the family unit by preventing unnecessary out-of-home placements of children and by facilitating successful reunifications when placement is necessary. The program offers comprehensive clinical counseling and support to Chittenden County families that face daily challenges keeping their children safe due to significant mental health needs of the parents and/or children and the effects of substance abuse, domestic violence, poverty, or other significant family issues. Clinicians coordinate with an array of community medical, educational and social services partners to strengthen family systems and the children within them.

MAPLE LEAF TREATMENT CENTER: \$11,900

Maple Leaf Farm

Maple Leaf Treatment Center provides support for individuals seeking treatment for substance abuse including residential detoxification and

treatment and outpatient medication-assisted treatment programs that not only aim to treat the substance abuse issue but increase overall well-being for individuals in the programs.

MEALS ON WHEELS: \$33,400

CVAA

This Program delivers meals to homebound seniors and seniors with food insecurity five days a week in communities in Chittenden, Franklin and Grand Isle Counties. This program brings a hot nutritious meal, a friendly visit and a safety check to a vulnerable population. This is often the only service a senior needs to be able to safely remain at home.

MENTAL HEALTH & SUBSTANCE ABUSE TREATMENT: \$68,900

Howard Center

Howard Center's Mental Health and Substance Abuse Treatment Services programs serve adults with co-occurring mental illness and substance use issues and provide support for their families. Services are provided to clients who are experiencing psychiatric illnesses, substance abuse disorders and/or mental or emotional distress. Most clients seek services voluntarily, while others come as the result of pressure or mandates from family, employers, the legal system, or the Department of Corrections. Clients receive culturally competent, trauma-informed care using evidence-based individual and group therapies, case management and psychiatric services from clinicians trained in both mental health and substance abuse disorders. Through our strengths-based focus, we encourage self-care, social connections and autonomy.

NUTRITION PROGRAM: \$6,000

Franklin County Senior Center

This program provides nutritious meals and social support to seniors in Franklin County. Seniors eligible for Meals on Wheels receive daily meals delivered by

our volunteer drivers who also provide social support and welfare checks. Congregate meals are served at the center and social opportunity is provided through the various programs offered during the week.

RESIDENTIAL & COMMUNITY TREATMENT: \$18,900

Lund

Lund offers a continuum of substance abuse treatment services to parents struggling with addiction. While substance abuse treatment within the residential setting is offered solely to pregnant or parenting women, community-based services are offered to fathers as well. The continuum of substance abuse treatment services includes outreach and screening, assessment, case management, outpatient counseling both within the Residential treatment and community-based programs and group treatment.

STREET OUTREACH: \$18,600

Howard Center

Street Outreach is a daily street-based mobile mental health service that offers support, intervention and referral to adults and adolescents in the downtown Burlington business area and city neighborhoods. Street Outreach team members engage with individuals seeking treatment and those brought to our attention by police, merchants, or community members due to behaviors that indicate emotional health needs. Team members provide nonjudgmental mental health counseling and case management services; they collaborate with provider partners to help clients get the medical, nutritional, housing and other basic services they need.

STRENGTHENING FAMILIES IN FRANKLIN & GRAND ISLE COUNTIES: \$9,400

Prevent Child Abuse Vermont

PCAV's Franklin and Grand Isle County programs provides two types of parent education and support programs for

parents and families at risk of child abuse or neglect: Nurturing Parenting Programs and Circle of Parents Support Groups. Nurturing Parents are curriculum-based parent education programs that work with the entire family and include weekly 2½ hour group sessions that meet from 9 to 18 weeks. Circle of Parents Support Groups are professionally facilitated, peer-led, self-help support groups for parents which meet weekly for 2 hours. Circles offer parents the opportunity to come together and share their experiences, challenges and successes with parenting in a safe and confidential setting. Parents learn critical skills and behaviors that foster empathy, build communications, create developmentally appropriate rules/expectations, learn positive discipline and problem solving strategies, and gain a sense of community with their peers. The focus is on promoting healthy relationships between parents and children in order to prevent abuse and neglect.

TURNING POINT PROGRAM: \$6,500

Turning Point Center of Franklin County

The Turning Point Center is a community recovery center providing a welcoming, safe place for people seeking recovery from drugs and alcohol and other addictive behaviors, as well as support for families and friends who are trying to help loved ones. The Center is a safe haven where people who are committed to recovery volunteer to support others. Our trained recovery workers provide facilitated groups and our recovery support services help people rebuild their lives. These peer support, evidence-based services and educational programs take place in a supportive environment seven days a week.

VERMONT 2-1-1: \$61,000

United Ways of Vermont

United Way of Northwest Vermont, with other statewide United Ways, helps to fund Vermont 2-1-1, Vermont's

statewide information and referral service. This free, confidential service helps thousands of Vermonters' to connect with statewide services and resources. Callers to Vermont 2-1-1 will be connected with trained, empathetic Information & Referral Specialists who assess their needs and provide referrals to appropriate resources.

VOICES AGAINST VIOLENCE: \$9,300

Champlain Valley Office of Economic Opportunity (CVOEO)

Voices works towards the elimination of domestic and sexual violence and stalking through direct service, education and systems change. Services include 24/7 crisis intervention and support; legal, housing, social service and economic advocacy; emergency and transitional housing; children's services; supervised visitation; prevention/education; and community awareness. Voices partners with others in the community to strengthen the responsiveness of systems to the needs of victims. Voices focuses on meeting victims where they are at; helping them enhance their safety strategies while increasing their access to needed resources and supports.

VOLUNTEER PROGRAM: \$9,000

CVAA

CVAA's Volunteer Program is designed to help older adults who need care and assistance to support daily living receive the supports and services they need to maintain their independence. Whether the volunteer delivers a much needed meal to a senior who can't safely prepare food, does grocery shopping with/for a senior or drives the senior to a medical appointment, the volunteer is helping seniors in the community meet their daily needs.

FRANKLIN & GRAND ISLE COUNTIES PROGRAM FUNDING INVESTMENTS

FY2017 investment totals were based on campaign revenues for the former Franklin-Grand Isle United Way, to honor campaign donations made prior to uniting as United Way of Northwest Vermont.

Agency	Program	Funding
CarePartners Adult Day Center	Adult Day Program	\$4,700.00
Champlain Adaptive Mounted Program	CHAMP Program	\$4,300.00
Champlain Islanders Developing Essential Resources	C.I.D.E.R.	\$9,600.00
Child Care Resource	Child Care Food Program	\$4,400.00
Cornerstone Bridges to Life Community Ctr	Cornerstone Program	\$6,600.00
CVAA	Case Management	\$6,800.00
CVAA	Meals On Wheels	\$9,800.00
CVOEO	Growing Money Program	\$5,500.00
CVOEO	NorthWest Family Foods	\$13,700.00
CVOEO	Voices Against Violence	\$9,300.00
Fairfield Community Center	Life Skills & Practical Arts	\$8,500.00
Franklin County 4-H Foundation	Franklin / Grand Isle 4-H Program	\$4,300.00
Franklin County Home Health Agency	Better Breathing Program	\$7,300.00
Franklin County Home Health Agency	Children's Grief and Bereavement	\$4,300.00
Franklin County Senior Center	Nutrition Program	\$6,000.00
Franklin Grand Isle Bookmobile	Get Ready in Nursery School	\$8,500.00
Franklin Grand Isle Restorative Justice Center	Franklin County Court Diversion	\$10,200.00
Franklin Grand Isle Restorative Justice Center	Parallel Justice Program	\$5,100.00
Grand Isle Mentoring	Grand Isle Mentoring Program	\$1,700.00
Maple Leaf Farm	Maple Leaf Treatment Center	\$11,900.00
Northwest Technical Center	Adult Education Program	\$3,800.00
Northwestern Counseling & Support Services	Camp Rainbow	\$6,600.00
Prevent Child Abuse Vermont	Strengthening Families in Franklin & Grand Isle	\$9,400.00
Samaritan House, Inc.	Transitional Housing Program	\$8,100.00
Turning Point of Franklin County	Turning Point Program	\$6,500.00
	TOTAL	\$176,900.00

CHITTENDEN COUNTY PROGRAM FUNDING INVESTMENTS

FY2017 investment totals were based on campaign revenues for the former United Way of Chittenden County, honoring campaign donations made prior to uniting as United Way of Northwest Vermont.

Agency	Program	Funding
Association of Africans Living in Vermont	Project Integration	\$19,000.00
Boys & Girls Club of Burlington	Early Promise	\$42,100.00
Boys & Girls Club of Burlington	Youth Development	\$24,900.00
Burlington Children's Space, Inc.	Children at Risk	\$43,000.00
Champlain Community Services, Inc.	Way2Work	\$42,700.00
Champlain Senior Center	Congregate Meals	\$18,200.00
Champlain Valley Office of Economic Opportunity	Chittenden Emergency Food Shelf	\$94,800.00
Champlain Valley Office of Economic Opportunity	Employment Support Services	\$12,300.00
Champlain Valley Office of Economic Opportunity	Housing Assistance Program	\$17,100.00
Child Care Resource	Child Care Food Program	\$16,900.00
Committee on Temporary Shelter	Daystation	\$15,300.00
Committee on Temporary Shelter	Family Shelter Program	\$37,900.00
Committee on Temporary Shelter	Waystation	\$46,200.00
Community Health Centers of Burlington	Health Access	\$56,900.00
CVAA	Case Management Program	\$28,400.00
CVAA	Essex Meals on Wheels	\$5,500.00
CVAA	Meals on Wheels	\$18,100.00
CVAA	Volunteer Coordination Program	\$9,000.00
Dismas of Vermont, Inc.	Burlington Dismas House	\$32,700.00
DREAM Program, Inc.	Mentoring in Chittenden County	\$16,700.00
Greater Burlington YMCA	Early Education	\$58,900.00
Heineberg Senior Center	Congregate Meals	\$17,200.00
HomeShare Vermont	Homesharing Program	\$28,400.00
HowardCenter	Act 1/Bridge HowardCenter	\$61,300.00
HowardCenter	Children's Outpatient Counseling	\$28,300.00
HowardCenter	First Call	\$33,000.00

PROGRAM FUNDING: INVESTMENTS IN CHITTENDEN COUNTY

HowardCenter	Intensive Family Based Services	\$46,200.00
HowardCenter	Mental Health & Substance Abuse Treatment	\$68,900.00
HowardCenter	Street Outreach	\$18,600.00
HowardCenter	Supported Community Living	\$9,500.00
HowardCenter	Vocational Rehabilitation	\$19,000.00
HowardCenter	Winooski Family Center	\$17,600.00
Kidsafe Collaborative	Child Protection Teams	\$13,900.00
King Street Center	After School Program	\$21,700.00
King Street Center	Early Education Program	\$32,600.00
King Street Center	Mentoring	\$7,800.00
King Street Center	Teen Futures	\$13,600.00
Lund	Early Childhood Program	\$36,800.00
Lund	Home Visiting Program	\$10,800.00
Lund	Kids-A-Part	\$24,800.00
Lund	Residential & Community Treatment	\$18,900.00
Milton Family Community Center	Parent Education Program	\$15,400.00
Milton Family Community Center	Preschool Program	\$20,400.00
Prevent Child Abuse - Vermont	Nurturing Parent Program	\$17,700.00
Sara Holbrook Community Center	After School Program	\$35,300.00
Sara Holbrook Community Center	New Arrivals Program	\$13,800.00
Sara Holbrook Community Center	Preschool	\$24,400.00
Sara Holbrook Community Center	Teen Program	\$21,700.00
Spectrum Youth & Family Services	Counseling	\$42,500.00
Spectrum Youth & Family Services	Crisis Services	\$52,100.00
Steps to End Domestic Violence	Children and Youth Services	\$15,300.00
Steps to End Domestic Violence	Economic Justice	\$9,500.00
Steps to End Domestic Violence	Emergency Shelter	\$47,400.00
Steps to End Domestic Violence	Hotline	\$26,000.00
Vermont Works For Women	Step In To Work	\$42,700.00
Visiting Nurse Association	Adult Day Program	\$20,700.00
Visiting Nurse Association	Adult Home Health Care	\$41,800.00
Visiting Nurse Association	End of Life Program	\$26,100.00
Visiting Nurse Association	Family Room	\$46,200.00
Visiting Nurse Association	FCS Home Visiting Program	\$40,300.00
	TOTAL FUNDING	\$1,744,800.00

**United Way of Northwest Vermont also invested \$61,000 in Vermont 2-1-1, a program of the United Ways of Vermont.*

ENGAGEMENT & COLLABORATION

\$373,760 invested in Engagement & Collaboration

We invest in experienced staff who engage community partners and support collaborations that address community needs. These collaborations function as incubator spaces in which we explore partnerships, develop shared goals, discuss innovative solutions and test new ways to address emerging needs. United Way staff lead or participate in these conversations, advocate for community solutions and nurture partnerships among the nonprofit, government and business communities.

BUILDING BRIGHT FUTURES

United Way of Northwest Vermont participates in this early childhood workgroup that includes a cohesive group of early childhood providers, including public and private pre-K programs, Parent Child Centers, Early Head Start and Head Start. The group focuses on common learning standards, professional development and workforce issues and other common needs. United Way participates in the Regional Council for Chittenden County.

BURLINGTON STREET OUTREACH ADVISORY COUNCIL

United Way staff serve as part of this advisory team of leaders and stakeholders representing local merchants, law enforcement, city government, business

and social service organizations support the Burlington Street Outreach Team in their work to maintain a vibrant marketplace and downtown that is inviting and inclusive.

CASH COALITION

Chittenden C.A.S.H. (Creating Assets, Savings and Hope) is a coalition of nonprofits, banks, credit unions and other local entities dedicated to assisting low- and moderate-income Chittenden County residents in achieving their financial goals through free tax assistance and asset-building opportunities.

CHITTENDEN COUNTY ACCESS:

United Way staff are a part of this interagency, multi-stakeholder group that works to identify needs and collaborate on the system of care for children, youth and families in Chittenden County in order to strengthen and preserve families and support independent youth. The recent Children's Mental Health Summit was planned through this committee and co-hosted by United Way.

FOOD SECURITY

United Way is collaborating with community partners to increase awareness and understanding of causes and consequences of food insecurity, to engage a broader range of stakeholders and to catalyze collective action, with a goal of ending food insecurity through systematic and sustainable solutions. United Way is a member of the Chittenden County Hunger Council and the newly formed Franklin-Grand Isle Hunger Council. United Way's Director of Community Impact, Amy Carmola, serves as co-chair of the Chittenden County Hunger Council.

FRANKLIN-GRAND ISLE COMMUNITY PARTNERSHIP

United Way participates in this dynamic coalition of concerned partners, including representatives from the health, education, human services, and business communities, who collaborate to help improve outcomes of social well-being for children, families, and individuals.

KIDSAFE COLLABORATIVE COUNCIL

The focus of the KidSafe Collaborative Council is to look at the systems and support services for children and families, in order to improve our community's prevention of and response to child maltreatment.

HOUSING & HOMELESSNESS

United Way sits on the Executive Committee and Steering Committee for the Chittenden Homeless Alliance whose goal is that "All homeless people who want housing are stably and safely housed and there is an open door for those who currently do not want housing." The Alliance is looking at the continuum from homelessness to permanent housing and developing strategies across the continuum to meet the demands for shelter, transitional housing, permanent supportive housing and housing retention. As a result of this work, Chittenden County saw a 30% decrease in the number of individuals experiencing chronic homelessness between 2015 and 2016. Similar work is being convened in Franklin and Grand Isle Counties through the Continuum of Care serving that region.

NON-PROFIT EXCELLENCE

United Way works to strengthen the nonprofit sector by promoting collaborating,

accountability, and effectiveness. We promote shared learning opportunities around performance measurement and accountability, and serve on the Steering Committee of the Vermont Accountability Group a group of leaders of nonprofits, private foundations, state government, Benchmarks for a Better Vermont, and the legislature who are committed to bringing greater accountability to their organizations, their sector, and Vermont through the use of Results Based Accountability. United Way also supports discussions and efforts around nonprofit collaboration and mergers, and we provide a strong voice for the nonprofit sector on issues such as charitable giving, tax policy, and state funding contracts.

PROMISE COMMUNITIES INITIATIVE

The Promise Communities initiative is a project of Vermont's Early Learning Challenge – Race to the Top Grant; a federally funded, four-year grant to help build a high-quality and accessible early childhood system in the state so that all young children will be ready to succeed in kindergarten and beyond. United Way of Northwest Vermont is participating in the Winooski, Swanton, and Highgate Promise Community initiatives, which support collaboration across the education, healthcare, human service, public and private sectors to create a comprehensive approach to transforming communities to better support children with high needs.

RESTORATIVE JUSTICE IN SCHOOLS GROUP

This group brings together representatives from schools in Chittenden County, as well as Community Justice Center staff to explore and develop the use of restorative justice practices in schools as a way to enhance student success.

SENIOR ENGAGEMENT

United Way is involved in an ongoing collaborative effort with a large group of community partners to engage older adults, aged 60+, in conversations about their unique needs and gaps in services. This year we have prioritized the need to talk with and understand the needs of under-represented individual and/or populations such as seniors who are not actively engaged in community and receive most of their services at home, refugees, men over the age of 60 and seniors still in the labor force or wanting to be in the workforce. This group also works with other United Way and community efforts focusing on transportation, nutrition and on information resources for seniors.

TRANSPORTATION ACCESS & INCLUSION

United Way in collaboration with community partners advocates for older adults and persons with disabilities to have affordable, accessible, and appropriate transportation options. Together we are designing strategies to support the inclusion of older adults and persons with disabilities within the decision-making and planning process for transportation solutions. United Way's work to strengthen inclusive transportation partnerships in our community is funded through a grant received from the US Administration for Community Living through the Transit Planning for All project which is administered by the Community Transportation Association of America, and is operated through a consortium of four organizations – the Community Transportation Association of America, Easterseals, the National Association of Area Agencies on Aging, and Westat.

WINTER WARMING SHELTER ADVISORY COMMITTEE

United Way serves on the Advisory Committee for the collaboration of partners facilitating a temporary winter warming shelter serving homeless individuals during the coldest months of the year.

VOLUNTEER MOBILIZATION

\$561,118 invested in Volunteer Mobilization

United Way invests funds and staff time to support individuals who wish to volunteer and to support nonprofits' ability to recruit, retain and recognize volunteers.

EXPANDING VOLUNTEERISM IN OUR COMMUNITY

Recruitment & Referral

United Way's easy-to-use Online Volunteer Connection resource allows local nonprofits to post their volunteer needs and community members to find meaningful volunteer opportunities from hundreds of nonprofits with one click..

Promoting Corporate Engagement

We work with companies to support their community engagement mission and encourage employees to connect with their community.

Recognition Programs

Through partnerships with the Burlington Free Press, the St. Albans Messenger and WPTZ NewsChannel5, United Way's Volunteer of the Week and Hometown Hero of the Month programs recognize outstanding community volunteers and encourage others to get involved.

Nonprofit Capacity Building

Through workshops, network meetings and one-on-one consultation, United Way provides opportunities for local nonprofits to share and improve volunteer management "best practices."

MOBILE TAX PREPARATION

United Way recruits volunteers to provide tax return preparation assistance at workplaces that employ low- to moderate-wage earners through the Working Bridges program.

NEIGHBOR RIDES

United Way works with community partners to recruit and refer volunteer drivers to help meet the transportation needs of seniors and persons with disabilities. The goal of Neighbor Rides is to increase access to services and supports that seniors and persons with disabilities need to maintain optimal health and well-being.

OPPORTUNITIES FOR OLDER ADULTS

We recruit and manage volunteers for several United Way-sponsored programs designed for volunteers aged 55+. These programs also leverage other funds from federal, state and local sources.

Foster Grandparents

The Foster Grandparent Program engages volunteers ages 55+ in the important work of helping children across Chittenden, Franklin and Grand Isle counties to reach their full potential in school and in life. Volunteers dedicate a minimum of 15 hours per week developing mentor relationships which promote school readiness, improve overall engagement in learning, provide academic support around early literacy and math, and enhance social-emotional development.

RSVP of Northwest Vermont

RSVP connects volunteers ages 55+ with the people and organizations in our community who need them the most. We

help individuals identify opportunities that will best utilize their talents, interests and availability to effect positive change on some of the most pressing issues in our region. RSVP volunteers receive orientation, on-going learning opportunities, and formal recognition ensuring that each volunteer's experience is successful, satisfying and impactful. The current RSVP focus areas:

Education

Volunteers contribute in childcare, preschool, school and community-based settings where they serve as tutors, mentors, role models and friends to children, building early literacy and math skills as well as a love of learning.

Capacity Building

Volunteers support local organizations as coordinators of volunteer programs, group facilitators, volunteer recruiters and committee and board members

Economic Opportunity

Volunteers assist with income tax preparation and serve as financial coaches and financial literacy educators

Healthy Futures

Volunteers provide companionship for seniors, improve access to healthy meals through work at food shelves, congregate meal sites and Meals on Wheels delivery, and provide transportation to seniors and people with disabilities to life sustaining and enriching

Other Community Priorities

Volunteers contribute to dozens of non-profit organizations throughout the community in roles ranging from adults basic skills tutors to columnist, office assistant to chef.

STRATEGIC INITIATIVES

\$728,722 Invested in Strategic Initiatives

United Way invests funds and experienced staff time to support strategic systems-change efforts and leverage funding from other partners. These investments promote innovative approaches to some of our communities' toughest problems that result in long-term sustainable improvement in the wellbeing of our community.

ACCOUNT-ABLE LIFE INITIATIVE

United Way's Women United Leadership Committee awarded a second year of grant funding to Mercy Connections' Women's Small Business Program Account-able LIFE initiative, which provides financial coaching, mentoring and peer groups that cultivate financial empowerment through gender-sensitive coursework and activities designed to help women make informed, proactive money management decisions that will affect the financial futures of their families.

CARING COLLABORATIVE

United Way has been a lead partner in the Caring Collaborative – an innovative pilot project to develop a family-driven, comprehensive care model that works with and learns from parents within a child care setting. The goal of the Caring Collaborative is to support healthy development and improve outcomes for children and families. After a year of both positive and promising results and considerable interest in our community, this year we will begin to

transition to a sustainable level of service at the pilot site, select a second site and create a handbook of processes, reports and outcomes to allow the project to be replicated.

COLLECTIVE IMPACT

In November 2016, United Way, Vermont Community Foundation, University of Vermont Medical Center, and Chittenden County Regional Planning Commission will host the second Vermont Collective Impact Conference. This two-day gathering will provide opportunities for multi-sector teams of stakeholders to learn and work together on emerging or established Collective Impact efforts across the state, with emphasis on practical tools, processes and structures; exploration of fundamental concepts; and structured networking activities.

DENTAL HYGIENIST PROJECT

United Way is an important partner in funding this 3-year project to improve the dental health status of young children. Through this funding, a full-time dental hygienist, working through the Vermont Health Department's Burlington Office, participates in WIC clinics to provide services to pregnant mothers and children age 0-5. In addition, the hygienist communicates with local dentists, pediatricians and family physicians about early prevention and works with Head Star and other childcare facilities and schools. The goals of this project are both to realize cost savings and savings in pain and suffering that results from children having to be hospitalized or receive treatment in dental offices for preventable dental decay.

FRANKLIN-GRAND ISLE FLEX FUND

United Way has provided funding for this initiative, which is administered by the Franklin-Grand Isle County, Agency of Human Services. The Fund is used to provide short-term interventions needed to avert a crisis or for helping to support an individual or family cross a transition where there is no other existing funding source. Uses include housing crisis or retention, utility and transportation assistance.

FRANKLIN COUNTY TEEN INSTITUTE

United Way is providing strategic initiative funding and is participating in the planning and development of this effort to create a youth-adult partnership to increase healthy behaviors among Franklin County teens and decrease use and abuse of drugs and alcohol. The Teen Institute will engage high school students from across Franklin County and provide training for students and adults to deliver and support prevention efforts in their own schools.

FUNDERS COLLABORATIVE

United Way convenes a group of Vermont funders and community leaders working together to develop opportunities and a framework for funders to create greater impact through collaborative investment toward common priorities.

NEIGHBOR RIDES

A strategic initiative of United Way and community partners that utilizes volunteer drivers to help meet the transportation needs of seniors and persons with disabilities. The goal of Neighbor Rides is to increase access to services and supports that seniors and persons with disabilities need to maintain optimal health and well-being.

OPIOID ALLIANCE

Chittenden County Opioid Alliance is a new umbrella partnership with local non-profit agencies, state and local government, UVM Medical Center, business leaders and community members in Chittenden County dedicated to reducing the opioid crisis and the burden it brings to our community. United Way of Northwest Vermont secured \$100,000 in seed funding for this initiative and is a member of the Steering and Executive Committees, helping unite the disparate efforts to address this growing crisis.

SUMMER MEALS

United Way funding is supporting the summer meals program in the Franklin Northwest Supervisory Union, which provides free breakfasts and lunches to children at six sites across the region. The summer meals program ensures access to nutritious food for families struggling to fill the gap left by the lack of school meals.

WORKING BRIDGES

Since 2007, United Way has partnered with employers to develop innovative practices to directly improve the retention, productivity, advancement and financial stability of low-to-moderate wage employees. Working Bridges is unique in that the services and practices provided are supported by the employers and offered at the workplace rather than in the community. The employers are active in and committed to the development of services and systems change and recognize Working Bridges as an investment in their entire workforce. Employees can access assistance while at work and then get back on the job. To date, Working Bridges has developed and implemented several programs designed to improve the overarching goal of economic independence for employees and their families. These include:

- *Shared Resource Coordinators*
Coordinators work on-site at workplaces and are available to employees to provide resources and coaching so that employees can solve problems that are getting in the way of work such as

transportation, childcare and financial issues.

- *Income Advance Loan Program*
Employers partner with local credit unions to provide emergency money, credit building and savings opportunities for employees.
- *On-site Mobile Tax Program*
Trained volunteers visit workplaces and assist employees to prepare their tax returns and access the Earned Income Tax Credit.
- *Earn it, Keep it, Grow it!*
This financial Education series of four one-hour workshops and follow-up financial coaching, that provides employees with tools to learn about setting financial goals, developing spending plans, understanding credit, savings and asset building.
- *ELL at Work*
This pilot project explores how to provide on-site ELL classes to help employees improve their English language skills so that employees and employers can achieve better communication and improve the workplace experience. More and more employers are reporting hiring new Americans and employers say they are happy with the work ethic new Americans bring to the workplace. They also report they are challenged by language and cultural differences, which can impact job training, performance, retention, advancement and safety of employees. Although community-based instruction is available in a variety of locations, barriers exist for workers including childcare and transportation and/or class time conflicts with work schedules of employees.



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